

First Steps & Carly Elizabeth School of Dance

Child Protection Policy

We believe that no child or young person should be the subject of neglectful or abusive behaviour.

We will promote and maintain the welfare of every child in our care and seek to protect them from harm regardless of race, age, disability, gender, sexual orientation, religious belief or any other form of identity or creed. We will create a safe and welcoming environment for all.

This policy applies to all our teachers and covers children under the age of 18.

To protect children and young people in our care we will;

- Value and respect children and listen to what they have to say
- Work with children, parents and relevant organisations
- Share our policy with all teachers, assistants, parents and students
- Ensure all required checks are made when hiring dance teachers and that those teachers hold a current DBS
- Provide appropriate training and support to all dance teachers
- Take responsibility for children and young people's safety when in our care
- Seek permission from parents before taking images of students and inform them how and where the images will be used
- Report suspected neglect or abuse to the relevant organisations or police
- Ensure that this policy is regularly updates

This policy was last reviewed on 26th August 2025

Name; Kathryn Pearce and Carly Hallett
Job Title; Dance Teachers